

Davis-Bacon Act Wage Determinations

Three documents are included here showing Davis-Bacon Act Wage Determinations as of July 1, 2024. These wages must be used for all submissions to the Pennsylvania Round 1B NEVI Funding Opportunity.

- [PA20240002](#): Western Pennsylvania
Allegheny, Armstrong, Beaver, Bedford, Blair, Butler, Cambria, Cameron, Centre, Clarion, Clearfield, Clinton, Crawford, Elk, Erie, Fayette, Forest, Franklin, Fulton, Greene, Huntingdon, Indiana, Jefferson, Lawrence, McKean, Mercer, Mifflin, Potter, Somerset, Venango, Warren, Washington, Westmoreland
- [PA20240004](#): Southeastern Pennsylvania
Bucks, Chester, Delaware, Montgomery, Philadelphia
- [PA20240006](#): Eastern Pennsylvania
Adams, Berks, Bradford, Carbon, Columbia, Cumberland, Dauphin, Juniata, Lackawanna, Lancaster, Lebanon, Lehigh, Luzerne, Lycoming, Monroe, Montour, Northampton, Northumberland, Perry, Pike, Schuylkill, Snyder, Sullivan, Susquehanna, Tioga, Union, Wayne, Wyoming, York

PA20240002/7: Western Pennsylvania (Updated 06/21/2024, Current as of 07/01/2024)

"General Decision Number: PA20240002 06/21/2024

Superseded General Decision Number: PA20230002

State: Pennsylvania

Construction Types: Heavy and Highway

Counties: Allegheny, Armstrong, Beaver, Bedford, Blair,
Butler, Cambria, Cameron, Centre, Clarion, Clearfield, Clinton,
Crawford, Elk, Erie, Fayette, Forest, Franklin, Fulton, Greene,
Huntingdon, Indiana, Jefferson, Lawrence, McKean, Mercer,

Mifflin, Potter, Somerset, Venango, Warren, Washington and Westmoreland Counties in Pennsylvania.

HEAVY AND HIGHWAY CONSTRUCTION PROJECTS (excluding sewer grouting projects and excluding sewage and water treatment plant projects)

Note: Contracts subject to the Davis-Bacon Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658. Please note that these Executive Orders apply to covered contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but do not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(1).

| | | |
|-------------------------------|----------------------------|--|
| If the contract is entered | . Executive Order 14026 | |
| into on or after January 30, | generally applies to the | |
| 2022, or the contract is | contract. | |
| renewed or extended (e.g., an | . The contractor must pay | |
| option is exercised) on or | all covered workers at | |
| after January 30, 2022: | least \$17.20 per hour (or | |
| | the applicable wage rate | |
| | listed on this wage | |
| | determination, if it is | |
| | higher) for all hours | |
| | spent performing on the | |
| | contract in 2024. | |

| | |
|--------------------------------|-------------------------------|
| | |
| If the contract was awarded on | . Executive Order 13658 |
| or between January 1, 2015 and | generally applies to the |
| January 29, 2022, and the | contract. |
| contract is not renewed or | . The contractor must pay all |
| extended on or after January | covered workers at least |
| 30, 2022: | \$12.90 per hour (or the |
| | applicable wage rate listed |
| | on this wage determination, |
| | if it is higher) for all |
| | hours spent performing on |
| | that contract in 2024. |
| | |

The applicable Executive Order minimum wage rate will be adjusted annually. If this contract is covered by one of the Executive Orders and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must still submit a conformance request.

Additional information on contractor requirements and worker protections under the Executive Orders is available at <http://www.dol.gov/whd/govcontracts>.

| Modification Number | Publication Date |
|---------------------|------------------|
| 0 | 01/05/2024 |
| 1 | 01/12/2024 |
| 2 | 01/19/2024 |

| | |
|---|------------|
| 3 | 01/26/2024 |
| 4 | 02/23/2024 |
| 5 | 05/03/2024 |
| 6 | 06/07/2024 |
| 7 | 06/21/2024 |

BOIL0013-005 01/01/2024

CENTRE, FRANKLIN, POTTER, CLINTON, FULTON, HUNTINDON AND
MIFFLIN COUNTIES

| | Rates | Fringes |
|------------------|----------|---------|
| BOILERMAKER..... | \$ 52.10 | 35.38 |
| ----- | | |

BOIL0154-004 01/01/2023

ALLEGHENY, ARMSTRONG, BEAVER, BEDFORD, BLAIR, BUTLER, CAMBRIA,
CAMERON, CLARION, CLEARFIELD, CRAWFORD, ELK, FAYETTE, FOREST,
GREENE, INDIANA, JEFFERSON, LAWRENCE, MCKEAN, MERCER, SOMERSET,
VENANGO, WARREN, WASHINGTON AND WESTMORELAND COUNTIES

| | Rates | Fringes |
|------------------|----------|---------|
| BOILERMAKER..... | \$ 45.60 | 31.37 |
| ----- | | |

BOIL0744-003 07/01/2008

ERIE COUNTY

| | Rates | Fringes |
|------------------|----------|---------|
| BOILERMAKER..... | \$ 35.34 | 18.48 |

BRPA0005-033 05/01/2022

MIFFLIN COUNTY

| | Rates | Fringes |
|-----------------------------|----------|---------|
| Bricklayer, Stonemason..... | \$ 32.66 | 21.58 |

BRPA0005-046 05/03/2020

FRANKLIN COUNTY

| | Rates | Fringes |
|-----------------------------|----------|---------|
| Bricklayer, Stonemason..... | \$ 33.99 | 16.87 |

BRPA0005-071 05/03/2020

CLINTON COUNTY

| | Rates | Fringes |
|-----------------|----------|---------|
| BRICKLAYER..... | \$ 34.17 | 17.20 |

BRPA0009-004 12/01/2022

BEDFORD, BLAIR, CAMBRIA, CENTRE COUNTY (Halfmoon, Houston, Patton, Rush, Taylor and Worth Townships), FULTON, HUNTINGDON, and SOMERSET COUNTIES

| | Rates | Fringes |
|---------------------------------------------|----------|---------|
| Bricklayer, Stonemason & Marble Setter..... | \$ 34.14 | 22.00 |

BRPA0009-006 12/01/2022

CLEARFIELD, FOREST, JEFFERSON, VENANGO, AND CLARION (Except Brady, Madison, Perry, Porter, Redbank, and Toby Townships) COUNTIES

| | Rates | Fringes |
|-----------------------------|----------|---------|
| Bricklayer, Stonemason..... | \$ 34.14 | 22.77 |
| Marble mason..... | \$ 34.14 | 22.77 |

BRPA0009-023 12/01/2022

BEAVER COUNTY

| | Rates | Fringes |
|--|-------|---------|
|--|-------|---------|

BRICKLAYER.....\$ 35.28 24.49

BRPA0009-025 12/01/2022

BUTLER, LAWRENCE, AND MERCER COUNTIES

Rates Fringes

BRICKLAYER.....\$ 34.73 24.14

BRPA0009-032 06/01/2017

FAYETTE (Jefferson & Washington Twps), GREENE (Except Cumberland, Dunkirk, Greene, Monongahelia Twps), INDIANA, AND WESTMORELAND (Rostraver Twp) COUNTIES

Rates Fringes

BRICKLAYER.....\$ 31.00 20.66

BRPA0009-033 12/01/2022

ARMSTRONG, CLARION (Brady, Madison, Perry, Tobe, Porter, Redbank Twps), FAYETTE (Except Jefferson & Washington Twps), GREENE (Cumberland, Dunkirk, Greene, Monongahelia Twps), INDIANA, AND WESTMORELAND (Except Rostrave Twp) COUNTIES

Rates Fringes

BRICKLAYER.....\$ 36.55 24.46

BRPA0009-034 11/01/2019

ERIE COUNTY

Rates Fringes

BRICKLAYER.....\$ 28.64 21.86

BRPA0009-058 06/01/2020

ALLEGHENY, WASHINGTON (Cross Creek, Hanover, Jefferson, Mt Pleasant, Nottingham, Peters, Robinson, Smith, Union Twps) COUNTIES

Rates Fringes

BRICKLAYER.....\$ 34.05 22.81

BRPA0009-059 12/01/2022

CAMERON, ELK, McKEAN, POTTER AND WARREN COUNTIES

Rates Fringes

BRICKLAYER.....\$ 31.62 22.81

CARP0274-001 01/01/2024

| | Rates | Fringes |
|-----------------------------|----------|---------|
| PILEDRIVERMAN | | |
| Piledriverman (welder)..... | \$ 42.13 | 21.92 |
| Piledriverman..... | \$ 40.63 | 21.92 |

CARP0274-002 01/01/2024

| | Rates | Fringes |
|-------------|----------|---------|
| Diver..... | \$ 60.95 | 21.92 |
| Tender..... | \$ 40.63 | 21.92 |

CARP0443-004 06/01/2023

| | Rates | Fringes |
|-----------------|----------|-------------|
| MILLWRIGHT..... | \$ 45.50 | 31.56%+9.01 |

CARP2274-001 01/01/2024

| | Rates | Fringes |
|----------------------------------------------------------------------------------------------------------------------------------------------|-------|---------|
| CARPENTER (ALLEGHENY, ARMSTRONG, BEAVER, BUTLER, ERIE, FAYETTE, GREENE, LAWRENCE, MERCER, WASHINGTON, AND WESTMORELAND COUNTIES) | | |

| | | |
|---------------------------|----------|-------|
| Carpenters (Welders)..... | \$ 41.60 | 21.34 |
| Carpenters..... | \$ 40.10 | 21.34 |

CARPENTER (BEDFORD, BLAIR,
CAMBRIA, CAMERON, CENTRE,
CLARION, CLINTON, CLEARFIELD,
CRAWFORD, ELK, FOREST,
FRANKLIN, FULTON, HUNTINGDON,
INDIANA, JEFFERSON, MCKEAN,
MIFFLIN, POTTER, SOMERSET,
VENANGO, AND WARREN COUNTIES)

| | | |
|---------------------------|----------|-------|
| Carpenters (Welders)..... | \$ 41.35 | 21.34 |
| Carpenters..... | \$ 39.85 | 21.34 |

ELEC0005-006 12/22/2023

ALLEGHENY, ARMSTRONG, BEDFORD, BLAIR, BUTLER CAMBRIA, CAMERON,
CENTRE (Remainder), CLARION, CLEARFIELD, ELK, FAYETTE, FULTON,
GREENE, HUNTINGDON, INDIANA, JEFFERSON, MCKEAN, SOMERSET,
VENANGO, WASHINGTON, AND WESTMORELAND COUNTIES

| | Rates | Fringes |
|------------------|----------|---------|
| ELECTRICIAN..... | \$ 48.61 | 30.91 |

ELEC0056-004 06/01/2023

ERIE, FOREST AND WARREN COUNTIES

| | Rates | Fringes |
|--|-------|---------|
|--|-------|---------|

ELECTRICIAN.....\$ 38.94 25.26

* ELEC0126-005 06/03/2024

ALLEGHENY, ARMSTRONG, BEAVER, BEDFORD, BLAIR, CAMBRIA, CENTRE,
CLARION, CLEARFIELD, FAYETTE, FULTON, GREENE, HUNTINGDON,
INDIANA, JEFFERSON, SOMERSET, WASHINGTON AND WESTMORELAND

Rates Fringes

Line Construction:

Cable Splicer.....\$ 54.38 34.25%+11.50
Groundman.....\$ 32.63 34.25%+11.50
Lineman.....\$ 54.38 34.25%+11.50
Truck Driver.....\$ 35.35 34.25%+11.50
Winch Truck Operator.....\$ 38.07 34.25%+11.50

* ELEC0126-007 06/03/2024

FRANKLIN AND MIFFLIN COUNTIES

Rates Fringes

Line Construction:

Cable Splicer.....\$ 53.20 34.25%+11.50
Groundman.....\$ 31.92 34.25%+11.50
Lineman.....\$ 53.20 34.25%+11.50
Truck Driver.....\$ 34.58 34.25%+11.50

Winch Truck Operator.....\$ 37.24 34.25%+11.50

ELEC0143-007 06/01/2023

FRANKLIN and MIFFLIN COUNTIES

| | Rates | Fringes |
|------------------|----------|---------|
| ELECTRICIAN..... | \$ 37.00 | 26.33 |

ELEC0712-003 01/01/2024

CRAWFORD, BEAVER, LAWRENCE AND MERCER COUNTIES

| | Rates | Fringes |
|------------------|----------|---------|
| ELECTRICIAN..... | \$ 47.30 | 28.12 |

ELEC0812-008 06/01/2023

CLINTON COUNTY

| | Rates | Fringes |
|------------------|----------|---------|
| ELECTRICIAN..... | \$ 36.84 | 24.91 |

ELEC0812-009 06/01/2023

POTTER COUNTY

| | Rates | Fringes |
|------------------|----------|---------|
| ELECTRICIAN..... | \$ 37.85 | 24.94 |

ELEC0812-011 06/01/2023

CENTRE COUNTY (Burnside, Curtin, Liberty, Howard, Marion,
Walker, Miles, Haines Townships)

| | Rates | Fringes |
|------------------|----------|---------|
| ELECTRICIAN..... | \$ 36.84 | 24.91 |

ELEC1319-004 01/01/2024

BUTLER, CAMERON, CLINTON, CRAWFORD, ELK, ERIE, FOREST,
LAWRENCE, MCKEAN, MERCER, VENANGO, WARREN AND POTTER COUNTIES

| | Rates | Fringes |
|-------------------------|----------|---------|
| Line Construction: | | |
| Equipment Operator..... | \$ 64.46 | 22.92 |
| Groundmen..... | \$ 39.97 | 14.15 |
| Linemen..... | \$ 64.46 | 28.42 |
| Truck Driver..... | \$ 41.90 | 14.29 |

ENGI0066-016 01/01/2024

Rates

Fringes

Power equipment operators:

(ALLEGHENY, ARMSTRONG,
 BEAVER, BLAIR, BUTLER,
 CAMBRIA, CENTRE, CLARION,
 CLEARFIELD, CRAWFORD, ERIE,
 ELK, FAYETTE, GREENE,
 INDIANA, JEFFERSON, LAWRENCE,
 MCKEAN, MERCER, SOMERSET,
 VENANGO, WARREN, WASHINGTON,
 AND WESTMORELAND COUNTIES)

| | | |
|----------------|----------|-------|
| GROUP 1..... | \$ 38.59 | 24.03 |
| GROUP 1-A..... | \$ 41.59 | 24.03 |
| GROUP 1-B..... | \$ 40.59 | 24.03 |
| GROUP 2..... | \$ 38.33 | 24.03 |
| GROUP 3..... | \$ 34.68 | 24.03 |
| GROUP 4..... | \$ 34.22 | 24.03 |
| GROUP 5..... | \$ 33.97 | 24.03 |

Power equipment operators:

(BEDFORD, CAMERON, CLINTON,
 FOREST, FRANKLIN, FULTON,
 HUNTINGDON, MIFFLIN, AND
 POTTER COUNTIES)

| | | |
|----------------|----------|-------|
| GROUP 1..... | \$ 38.30 | 24.03 |
| GROUP 1-A..... | \$ 41.30 | 24.03 |
| GROUP 1-B..... | \$ 40.30 | 24.03 |
| GROUP 2..... | \$ 38.02 | 24.03 |
| GROUP 3..... | \$ 34.38 | 24.03 |
| GROUP 4..... | \$ 33.89 | 24.03 |

GROUP 5.....\$ 33.68

24.03

POWER EQUIPMENT OPERATORS CLASSIFICATIONS

GROUP 1 - Asphalt Paving Machine (Spreader), Autograde (C.M.I. and similar); Backfiller, Compactor with Blade, Backhoe - 360 and 180 degree Swing; Cableway; Caisson Drill (similar to Hugh Williams), Central Mix Plant; Cooling Plant; Concrete Paving Mixer, Concrete Pump (self-propelled); Cranes; Cranes (boom or mast over 101ft.\$.50 per each additional 50 feet inclusive of jib), Cranes (Tower Stationary- Climbing Tower Crane); Derrick; Derrick Boat; Dozer(greater than 25,000 lbs.); Dragline; Dredge; Dredge Hydraulic; Elevating Grader; Franki Pile Machine; Gradall (remote control or otherwise), Grader (power-fine grade); Hllift (4 cy. and over); Hoist 2 Drums or more (in one unit); Hydraulic Boom Truck with pivotal cab (single motor-Pitman or similar), Hydraulic Boom Truck (non pivotal cab); Hydro-pneumatic Excavation Equipment (or similar); (Boom and Mast over 101 feet will be paid an additional 50 feet inclusive of jib if used;) Kocal; Mechanic, Locomotive (std. Gauge); Metro-chip Harvester or similar; Milling Machine (Roto Mill or similar); Mix Mobile; Mix Mobile (with Self Loading Attachment), Mucking Machine (tunnel); Pile Driver Machine; Pipe Extrusion Machine; Prespliter Drill (self contained); Refrigeration Plant (soil Stablization) Rough Terrain Crane (25 ton over) (Boom and Mast over 101 feet will be paid an additional 50 feet inclusive of jib if used); Rough Terrain Crane (under 25 ton), Scrapers; Shovel-Power; Slip form Paver (C.M.I. and

similar); Trenching Machine (30,000 lbs. and over),
Trenching Machine (under 30,000 lb.), Tunnell Machine (Mark
XXI Jarva or similar), Vermeer Saw, Whirley, Mechanic,
Compactor with blade

GROUP 1-A Backhoes-360 degree swing (above 120,000 lbs. gross
weight); Cranes (over 100 tons), Cranes-Rough Terrain (over
100 ton); Tug Boat Pilot (on boats over 800 horsepower)

GROUP 1-B Backhoes-360 degree swing (above 70,000 lbs. to
120,000 lbs. gross weight); Cranes (up to 100 ton),
Cranes-Rough Terrain (65 ton-100 ton), Tower Crane

GROUP 2: Asphalt plant operator; auger (tractor mtd.); auger
(truck mtd.); belt loader (euclid or similar); boring
machine; cable placer or layer; Directional drill over
3,000 lbs thrust; concrete batch plant (electronically
synchronized); concrete belt placer (C.M.I. and similar);
concrete finishing machine and spreader, concrete mixer
(over 1 cy.) concrete pump (stationary); core drill (truck
or skid mtd. - similar to penn drill), dozer (25,000 lbs or
less); Ditch Witch Saw, force feedloader; fork lift (lull
or similar); grader - power; grease unit operator (head);
guard rail post driver (truck mounted) guard rail post
driver (skid type); hilight (under 4 cy.); skid steer
loader; hydraulic boom truck (non-pivotal cab); job work
boat (powered), jumbo operator; locomotive (narrow gauge);
minor equipment operator (accumulative four units); mucking
machine; multi-head saw (groover); overhead crane; roller
-power- asphalt; ross carrier; side boom or tractor mounted

boom; shuttle buggy (asphalt), stone crusher
(screening-washing plants); stone spreader (self propelled)
truck mounted drill (davey or similar); welder and
repairman; well point pump operator; bidwell concrete
finishing machine (or similar).

GROUP 3: Broom Finisher (C.M.I. or similar);
Compactors/Rollers (static or vibratory (Self-propelled) on
dirt or stone; Curb Builder; Minor Equipment Operator (two
or three units); Multi-head Tie Tamper; Pavement Breaker
(self-propelled or ridden); Soil Stabilizer Machine; Tire
Repairman; Tractor (snaking and hauling); Well Driller and
Horizontal: Winch or "A" Frame Truck (when hoisting and
lowering).

GROUP 4: Ballast Regulator; Compressor; Concrete Mixer (1
cy. & under with skip); Concrete Saw (Ridden or
self-propelled); Conveyor; Elevator (Material hauling
only); Fork-lift (Ridden or self-propelled); Form Line
Machine; Generator; Grout Pump; Heater (Mechanical); Hoist
(single Drum); Ladavator, Light Plant; Mulching Machine;
Personnel Boat (Powered), Pulverizer, Pumps, Seeding
Machine, spray Cure Machine (powered Driven); Subgrader;
Tie Puller; Tugger; Welding Machine (Gas or Diesel).

GROUP 5: Deck Hand; Farm Tractor; Fireman on Boiler; Oiler;
Power Broom; Side Delivery Shoulder Spreader (attachment);

ALLEGHENY, FAYETTE, WESTMORELAND, CAMBRIA, INDIANA, ARMSTRONG,
BUTLER, BEAVER, CLARION, AND WASHINGTON COUNTIES

| | Rates | Fringes |
|-----------------|----------|---------|
| IRONWORKER..... | \$ 38.89 | 34.54 |

IRON0003-007 06/01/2023

BLAIR, CAMERON, CENTRE, CLEARFIELD, CLINTON, ELK, JEFFERSON,
MCKEAN, AND POTTER COUNTIES

| | Rates | Fringes |
|-----------------|----------|---------|
| IRONWORKER..... | \$ 32.29 | 32.41 |

IRON0003-011 06/01/2023

CRAWFORD, ERIE, FOREST, AND WARREN COUNTIES

| | Rates | Fringes |
|-----------------|----------|---------|
| IRONWORKER..... | \$ 33.57 | 32.23 |

IRON0207-002 06/01/2024

LAWRENCE, MERCER, AND VENANGO COUNTIES

| | Rates | Fringes |
|-----------------|----------|---------|
| IRONWORKER..... | \$ 34.83 | 27.41 |

IRON0404-008 07/01/2023

FRANKLIN (Remainder), HUNTINGDON (Remainder), AND MIFFLIN
COUNTIES

| | Rates | Fringes |
|-----------------------------|----------|---------|
| IRONWORKER, STRUCTURAL..... | \$ 36.26 | 31.38 |

IRON0549-002 12/01/2022

GREENE COUNTY

| | Rates | Fringes |
|-----------------|----------|---------|
| IRONWORKER..... | \$ 35.19 | 25.66 |

IRON0568-004 05/01/2024

BEDFORD, FRANKLIN (Southwest 1/3), FULTON, HUNTINGDON (Western
2/3), AND SOMERSET COUNTIES

| | Rates | Fringes |
|--|-------|---------|
|--|-------|---------|

IRONWORKER

Structural, Ornamental,
 Reinforcing, Machinery
 Mover, Rigger & Machinery
 Erector, Welder, Fence
 Erector.....\$ 31.00 24.15

LABO1058-001 01/01/2024

| | Rates | Fringes |
|--------------------------------------------------------------------------------------------------------------------------------------------------|----------|---------|
| LABORER (BEDFORD, CAMERON, CENTRE, CLINTON, CRAWFORD, FOREST, FRANKLIN, FULTON, HUNTINGDON, JEFFERSON, MIFFLIN, AND POTTER COUNTIES) | | |
| GROUP 1..... | \$ 32.10 | 25.50 |
| GROUP 2..... | \$ 32.26 | 25.50 |
| GROUP 3..... | \$ 32.75 | 25.50 |
| GROUP 4..... | \$ 33.20 | 25.50 |
| GROUP 5..... | \$ 33.61 | 25.50 |
| GROUP 6..... | \$ 30.45 | 25.50 |
| GROUP 7..... | \$ 33.10 | 25.50 |
| GROUP 8..... | \$ 34.60 | 25.50 |

Laborers: (ALLEGHENY,
 ARMSTRONG, BEAVER, BLAIR,
 BUTLER, CAMBRIA, CLARION,
 CLEARFIELD, ELK, ERIE,
 FAYETTE, GREENE, INDIANA,

LAWRENCE, MCKEAN, MERCER,
 SOMERSET, VENANGO, WARREN,
 WASHINGTON, AND WESTMORELAND
 COUNTIES)

| | | |
|--------------|----------|-------|
| GROUP 1..... | \$ 32.20 | 25.50 |
| GROUP 2..... | \$ 32.36 | 25.50 |
| GROUP 3..... | \$ 32.75 | 25.50 |
| GROUP 4..... | \$ 33.20 | 25.50 |
| GROUP 5..... | \$ 33.61 | 25.50 |
| GROUP 6..... | \$ 30.45 | 25.50 |
| GROUP 7..... | \$ 33.20 | 25.50 |
| GROUP 8..... | \$ 34.70 | 25.50 |

LABORERS CLASSIFICATIONS

GROUP 1: Asphalt curb sealer; Asphalt tamper; Batcherman
 (weigh) Blaster, Boatman, Brakeman, Change house attendant,
 Cofferdam, Concrete curing pitman, Puddler, Drill Runner's
 helper (Includes Drill Mounted on Truck, Track, or similar
 and Davey Drill Spots, Clean up, helps to maintain),
 Electric Brush and or Grinder, Fence Construction
 (Including Fence Machine Operator) Form stripper and Mover,
 Gabion (Erectors and Placers) Hydro jet blaster nozzleman;
 Landscape laborer, Manually moved emulsion sprayer, Radio
 actuated traffic control operator Rip rap work, scaffolds
 and Runways, Sheeters and Shorers (includes lagging)
 structural concrete Top Surfacers, Walk Behind Street
 Sweeper, and Wood Chipper; water boy

GROUP 2: Air tool operator (all types); Asphalt, batch &

concrete plant operator (manually operated) Burner, Caisson; men (open air); Carryable pumps; Chain saw operator including attachments, Cribbing, (concrete or steel); Curb machine operator (asphalt or concrete walk behind); Diamond head Core Driller, Drill runner's helper (tunnel) Fork Lift, (walk behind), Form Setter (Road Forms Line man) Highway Slab reinforcement placers (including joint and Basket Setters) Hydraulic pipe pusher; Liner plates (Tile or Vitrified Clay) Mechanical compacting equipment operators, Mechanical joint sealer, Dope pot and Tar Kettle, Mortar mixer (hand or machine) Muckers, Brakemen & all other Labor, (Includes installation of utility lines) Pipe Layers /Fusion /Heating Iron (Regardless of materials) Portable Single Unit Conveyor, Post Hole Auger, (2 or 4 cycle hand operated) Power wheelbarrows and buggies, Rail porter or similar; Sand blaster; Signal Man, Vibrator operator, All RAILROAD TRACK WORK TO INCLUDE THE FOLLOWING: adzing machine, ballast Router, Bolting Machine, Power Jacks, Rail Drills, Railroad Brakeman, Rail Saws, Spike Drivers (Manually or hand held tool) Spike Pullers Tamping Machine, Thermitweld

GROUP 3: Asphalt Luteman/Raker, Blacksmith, Blaster, Brick, stone and block pavers and block cutters (wood, belgian and asphalt); Cement mortar lining car pusher; Cement mortar mixer (pipe relining); Cement mortar pipe reliners; concrete saw operator (walk behind); Curb cutters and setters; Elevated roadway drainage construction; erector of overhead signs, Form setter (road forms-lead man); Grout machine operator; Guniting or dry pack gun (nozzle and

machine man); Manhole or catch basin builder (Brick block concrete or any prefabrication) Miners and drillers (including lining, supporting and form workmen, setting of shields, miscellaneous equipment and jumbos); Multi-plate pipe (aligning and securing); Placing wire mesh on gunite projects; Wagon drill operators (air track or similar); Walk behind ditching machine (trencher or similar); crown screed adjuster and welder

GROUP 4: Reinforcing Steel Placer (Bending, aligning, and securing, Cadweld)

GROUP 5: High Burner, (Any burning not done from deck), Welder (Pipeline)

GROUP 6: Uniformed Flagperson, Watchman

GROUP 7: Toxic/Hazardous Waste Removal Laborer Levels C & D

GROUP 8: Toxic/Hazardous Waste Removal Laborer Levels A & B

PAIN0021-019 05/01/2021

CLINTON COUNTY

| | Rates | Fringes |
|-------------|----------|---------|
| Painters: | | |
| Bridge..... | \$ 36.67 | 18.80 |

| | | |
|---------------------|----------|-------|
| Brush & Roller..... | \$ 29.02 | 21.14 |
| Spray..... | \$ 30.02 | 21.14 |

PAIN0021-024 05/01/2021

FRANKLIN COUNTY

| | Rates | Fringes |
|--|-------|---------|
|--|-------|---------|

PAINTER

| | | |
|------------|----------|-------|
| Brush..... | \$ 25.84 | 16.30 |
|------------|----------|-------|

PAIN0057-014 06/01/2023

ALLEGHENY, FAYETTE, GREENE, WASHINGTON COUNTIES

| | Rates | Fringes |
|--|-------|---------|
|--|-------|---------|

Painters:

| | | |
|---------------------|----------|-------|
| Bridge..... | \$ 38.33 | 23.72 |
| Brush & Roller..... | \$ 30.56 | 23.72 |
| Spray..... | \$ 30.56 | 23.72 |

PAIN0057-015 06/01/2023

ARMSTRONG, BEAVER, BEDFORD, BLAIR, BUTLER, CAMBRIA, CENTRE,
 CLARION, CLEARFIELD, ELK, FULTON, HUNTINGTON, INDIANA,
 JEFFERSON, LAWRENCE, MERCER, MIFFLIN, SOMERSET, VENANGO AND
 WESTMORELAND COUNTIES

| | Rates | Fringes |
|-----------------------|----------|---------|
| Painters: | | |
| Bridge..... | \$ 38.33 | 23.72 |
| Brush and Roller..... | \$ 30.56 | 23.72 |
| Spray..... | \$ 30.56 | 23.72 |

PAIN0057-022 05/01/2024

| | Rates | Fringes |
|--------------------------------------------------------------------------------------------|----------|---------|
| Painters: (ERIE, McKEAN, AND WARREN (Including Columbus and Freehold twps) COUNTIES) | | |
| Bridges, Stacks, Towers..... | \$ 28.87 | 24.89 |
| Brush and Roller..... | \$ 26.37 | 24.89 |
| Spray and Sandblasting..... | \$ 27.12 | 24.89 |

PAIN0057-027 06/01/2023

CAMERON, CRAWFORD, POTTER, WARREN, (Excluding Columbus and
Freehold twps)

| | Rates | Fringes |
|-----------------------|----------|---------|
| PAINTER | | |
| Brush and Roller..... | \$ 30.56 | 23.72 |

PLAS0526-002 01/01/2024

| | Rates | Fringes |
|-----------------------------------|----------|---------|
| CEMENT MASON/CONCRETE FINISHER... | \$ 35.14 | 26.30 |

PLUM0027-001 06/01/2023

ALLEGHENY, ARMSTRONG, BEAVER, BUTLER, CLARION, GREENE (Except extreme Eastern portion), LAWRENCE, WASHINGTON (Except extreme Eastern portion) and WESTMORELAND (City of Arnold and City of New Kensington Only) COUNTIES

| | Rates | Fringes |
|------------------------------------------------------|----------|---------|
| Plumbers and Pipefitters (Bridge Drain Pipe)..... | \$ 48.65 | 25.47 |

PLUM0027-009 06/01/2023

CRAWFORD, ERIE, FOREST, MCKEAN, MERCER, VENANGO and WARREN COUNTIES

| | Rates | Fringes |
|------------------------------------------------------|----------|---------|
| Plumbers and Pipefitters (Bridge Drain Pipe)..... | \$ 46.98 | 25.47 |

PLUM0354-005 06/01/2012

BEDFORD, BLAIR, CAMBRIA, CAMERON, CLEARFIELD, ELK, FAYETTE,
GREENE (Extreme Eastern portion), HUNTINGDON, INDIANA,
JEFFERSON, SOMERSE, WASHINGTON (Extreme Eastern portion), AND
WESTMORELAND COUNTIES

| | Rates | Fringes |
|--------------------------|----------|---------|
| Plumbers and Pipefitters | | |
| (Bridge Drain Pipe)..... | \$ 35.54 | 19.97 |
| ----- | | |

TEAM0040-006 01/01/2024

| | Rates | Fringes |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------|---------|
| TRUCK DRIVER (ALLEGHENY, ARMSTRONG, BEAVER, BLAIR, BUTLER, CAMBRIA, CENTRE, CLARFIELD, CRAWFORD, ERIE, FAYETTE, GREENE, INDIANA, JEFFERSON, LAWRENCE, MCKEAN, MERCER, SOMERSET, VENANGO, WARREN, WASHINGTON, AND WESTMORELAND) | | |
| GROUP 1..... | \$ 34.93 | 22.71 |
| GROUP 2..... | \$ 35.39 | 23.02 |

Truck drivers: (BEDFORD,
CAMERON, CLAIRON, CLINTON,

ELK, FOREST, FRANKLIN,
FULTON, HUNTINGDON, MIFFLIN,
AND POTTER COUNTIES)

| | | |
|--------------|----------|-------|
| GROUP 1..... | \$ 34.79 | 22.63 |
| GROUP 2..... | \$ 35.25 | 22.93 |

FOOTNOTES: A. Hazardous/toxic waste material/work level A & B receive additional \$2.50 per hour above classification rate

B. Hazardous/toxic waste materials/Work level C & D receive \$1.00 per hour above classification

TRUCK DRIVERS CLASSIFICATIONS

GROUP 1 - Single Axle (2 axles including steering axle); Includes partsman and warehoueman. Tandem - Tri-Axle - Semi-Tractor Trailer (combination) (3 axles or more including steering axle)

GROUP 2 - Specialty Vehicles; Heavy equipment whose capacity exceeds that for which state licenses are issued specifically refers to units in excess of eight (8) feet width (such as Euclids, Atley Wagon, Payloder, Tournawagons, and similar equipment when not self loaded); Tar and Asphalt Distributors Trucks, Heavy Duty Trailer, such as Low Boy, High Boy

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

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Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year.

Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at

<https://www.dol.gov/agencies/whd/government-contracts>.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (iii)).

The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of ""identifiers"" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than ""SU"" or ""UAVG"" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing

this classification and rate.

Survey Rate Identifiers

Classifications listed under the "SU" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in

the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based.

State Adopted Rate Identifiers

Classifications listed under the "SA" identifier indicate that the prevailing wage rate set by a state (or local) government was adopted under 29 C.F.R §1.3(g)-(h). Example: SAME2023-007 01/03/2024. SA reflects that the rates are state adopted. ME refers to the State of Maine. 2023 is the year during which the state completed the survey on which the listed classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 01/03/2024 reflects the date on which the classifications and rates under the ?SA? identifier took effect under state law in the state from which the rates were adopted.

WAGE DETERMINATION APPEALS PROCESS

1.) Has there been an initial decision in the matter? This can be:

- * an existing published wage determination
- * a survey underlying a wage determination
- * a Wage and Hour Division letter setting forth a position on a wage determination matter
- * a conformance (additional classification and rate) ruling

On survey related matters, initial contact, including requests for summaries of surveys, should be with the Wage and Hour National Office because National Office has responsibility for the Davis-Bacon survey program. If the response from this initial contact is not satisfactory, then the process described in 2.) and 3.) should be followed.

With regard to any other matter not yet ripe for the formal process described here, initial contact should be with the Branch of Construction Wage Determinations. Write to:

Branch of Construction Wage Determinations
Wage and Hour Division
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

2.) If the answer to the question in 1.) is yes, then an interested party (those affected by the action) can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Write to:

Wage and Hour Administrator
U.S. Department of Labor

200 Constitution Avenue, N.W.
Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and by any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3.) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

4.) All decisions by the Administrative Review Board are final.

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END OF GENERAL DECISION"

PA20240004/4: Southeastern Pennsylvania
(Updated 06/21/2024, Current as of 07/01/2024)

"General Decision Number: PA20240004 06/21/2024

Superseded General Decision Number: PA20230004

State: Pennsylvania

Construction Types: Heavy and Highway

Counties: Bucks, Chester, Delaware, Montgomery and Philadelphia Counties in Pennsylvania.

HEAVY AND HIGHWAY CONSTRUCTION PROJECTS

Note: Contracts subject to the Davis-Bacon Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658. Please note that these Executive Orders apply to covered contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but do not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(1).

| | | |
|-------------------------------|----------------------------|--|
| If the contract is entered | . Executive Order 14026 | |
| into on or after January 30, | generally applies to the | |
| 2022, or the contract is | contract. | |
| renewed or extended (e.g., an | . The contractor must pay | |
| option is exercised) on or | all covered workers at | |
| after January 30, 2022: | least \$17.20 per hour (or | |
| | the applicable wage rate | |
| | listed on this wage | |
| | determination, if it is | |
| | higher) for all hours | |

| | |
|--------------------------------|-------------------------------|
| | spent performing on the |
| | contract in 2024. |
| _____ | |
| If the contract was awarded on | Executive Order 13658 |
| or between January 1, 2015 and | generally applies to the |
| January 29, 2022, and the | contract. |
| contract is not renewed or | . The contractor must pay all |
| extended on or after January | covered workers at least |
| 30, 2022: | \$12.90 per hour (or the |
| | applicable wage rate listed |
| | on this wage determination, |
| | if it is higher) for all |
| | hours spent performing on |
| | that contract in 2024. |
| _____ | |

The applicable Executive Order minimum wage rate will be adjusted annually. If this contract is covered by one of the Executive Orders and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must still submit a conformance request.

Additional information on contractor requirements and worker protections under the Executive Orders is available at <http://www.dol.gov/whd/govcontracts>.

Modification Number Publication Date

0 01/05/2024

| | |
|---|------------|
| 1 | 01/12/2024 |
| 2 | 05/31/2024 |
| 3 | 06/07/2024 |
| 4 | 06/21/2024 |

BOIL0013-003 01/01/2024

| | Rates | Fringes |
|------------------|----------|---------|
| BOILERMAKER..... | \$ 52.10 | 35.38 |

CARP0219-005 05/01/2023

| | Rates | Fringes |
|-----------------|----------|---------|
| MILLWRIGHT..... | \$ 51.60 | 35.81 |

CARP0255-006 05/01/2023

| | Rates | Fringes |
|----------------|----------|---------|
| CARPENTER..... | \$ 54.78 | 29.27 |

FOOTNOTE:

A. PAID HOLIDAY: LABOR DAY

CARP0474-004 05/01/2023

| | Rates | Fringes |
|--|-------|---------|
|--|-------|---------|

PILED RIVERMAN.....\$ 46.73 41.69

ELEC0098-001 04/29/2018

BUCKS COUNTY: Starting at the Delaware River and following the west limits of the Borough of Bristol, along the continuation of U.S. Highway 13 and under the Pennsylvania Railroad Bridge to Route 09113, north 09113 to Route 152, north along Route 152 to the Humeville Road, east on Humeville Road to Route 333, north on Route 344 to the junction of Spurs 281 and 252, continue north on Spur 252 to Route 09028, west on 09028 to Route 152, north on 152 to TR 232, north on TR 532 to Tr 113, north on TR 113 to TR 232 at Anchor Inn, northeast on TR 232 and continue northeast along Route 659 to Route 09060, west on 09060 to Route 402, north on 402 to the Borough line at the southwest corner of the Borough of New Hope. The Borough of New Hope is excluded. Starting at the Delaware at the Delaware River and proceeding southwest along the Plumstead-Solebury and the Plumstead-Buckingham Township lines to Route 09064, northwest on 09064 to U.S. Highway 611 south on 611 to the spur of Route 270, northwest along the spur to Route 397, Southwest on 397 to Route 350, southeast on 350 to Route 395, southwest on 395 to Route 09060, southeast on 09069 to Route 09041 southwest on 09041 to the Montgomery County line.

DELAWARE COUNTY: That portion east of a line following State Highway 320 from Montgomery County to Maple, then along the Springfield Road to Saxer Ave, along Saxer Avenue to Powell Road, along Powell Road to State Highway 420 and continuing in a straight line to the Delaware River. MONTGOMERY COUNTY:

That portion southeast of a line following Lower State Road from Bucks County southwest to the Bethlehem Pike (U.S Highway 309), south on the Bethlehem Pike to the Penllyn Pike, southwest on the Penllyn and Blue Bell Pikes to the Wissahickon Creek, southeast on the Wissahickon Creek to the Butler Pike to North Lane near Conshohocken Borough, southwest on North Lane to Schuylkill River and continuing southeast in a line to the Spring Mill Road and southwest on the Spring Mill Road to Delaware County. PHILADELPHIA COUNTY

| | Rates | Fringes |
|------------------|----------|----------|
| ELECTRICIAN..... | \$ 58.33 | 59%+1.75 |

ELEC0102-003 06/03/2024

BUCKS COUNTY (Plumstead, Bedminister, Tinicum, Nockamixon, Bridgeton and Durham Townships in their entirety, and that portion of Haycock and Springfield Townships east of a line following State Highway 412, from Northampton County south to Route 09071 to State Highway 212, along Highway 212 to Route 09068, and along 09068 to State Highway 313. Also included is that portion of Dublin Borough east of State Highway 313

| | Rates | Fringes |
|------------------|----------|---------|
| ELECTRICIAN..... | \$ 63.38 | 63.50% |

* ELEC0126-002 06/03/2024

CHESTER, DELAWARE, MONTGOMERY, PHILADELPHIA, AND REMAINDER OF
BUCKS COUNTY

| | Rates | Fringes |
|---------------------------|----------|--------------|
| Line Construction: | | |
| Cable Splicer..... | \$ 62.54 | 34.25%+11.50 |
| Groundman..... | \$ 37.52 | 34.25%+11.50 |
| Lineman..... | \$ 62.54 | 34.25%+11.50 |
| Truck Driver..... | \$ 40.65 | 34.25%+11.50 |
| Winch Truck Operator..... | \$ 43.78 | 34.25%+11.50 |

ELEC0269-001 01/02/2023

BUCKS COUNTY (Area East of a line starting at the Delaware River and following the west limits of the Borough of Bristol, along the continuation of U.S. Highway 13 and under the Pennsylvania Railroad Bridge to Route 09113, north along 09113 to route 152, north along route 152 to the Hulmeville Rd., east on the Hulmeville to Route 344, north on route 344 to the junction of Spurs 281 and 252 continue north on spur 252 and route 09028, west on 09028 to Route 152, north on 152 to TR 532, north on TR 532 to TR 113, north on TR 113 to TR 232 as Anchor Inn, northeast on TR 232 and continue northeast along 659 to Route 09060, West on 09060 to Route 402, north on 402 to the Borough Line at the southwest corner of the Borough of New Hope; including the Boroughs of New Hope and Bristol)

| | Rates | Fringes |
|------------------|----------|---------|
| ELECTRICIAN..... | \$ 54.27 | 65.20% |

 ELEC0269-002 01/02/2023

BUCKS COUNTY - That portion east of a line starting at the Delaware River and following the west limits of the Borough of Bristol, along the continuation of U.S. Highway 13 and under the Pennsylvania Railroad Bridge to Route 09113, north along 09113 to route 152, north along route 152 to the Hulmeville Rd., east on the Hulmeville to Route 344, north on route 344 to the junction of Spurs 281 and 252 continue north on spur 252 and route 09028, west on 09028 to Route 152, north on 152 to TR 532, north on TR 532 to TR 113, north on TR 113 to TR 232 as Anchor Inn, northeast on TR 232 and continue northeast along 659 to Route 09060, West on 09060 to Route 402, north on 402 to the Borough Line at the southwest corner of the Borough of New Hope. The Boroughs of New Hope and Bristol are included.

| | Rates | Fringes |
|------------------------------|----------|---------|
| Line Construction: | | |
| Cable Splicer..... | \$ 59.70 | 64.75% |
| Groundman, Truck Driver..... | \$ 43.42 | 64.75% |
| Linemen and Heavy | | |
| Equipment Operator..... | \$ 54.27 | 64.75% |

ELEC0313-003 06/01/2011

DELAWARE COUNTY :(That portion south of U.S. Highway No. 1 and west of U.S. Highway No. 202) Chester County (That portion South and east of U. S. Highway 1)

| | Rates | Fringes |
|------------------|----------|---------|
| ELECTRICIAN..... | \$ 35.00 | 23.70 |

ELEC0375-001 06/01/2023

BUCKS COUNTY (East Rock Hill, West Rock Hill, Milford and Richland Townships in their entirety and that portion of Haycock and Springfield Townships west of a line following State Highway 212 from Northampton County South to Route 09071 along 09071 to state Highway 212, along Highway 212 to Route 09068 and along 09068 to State Highway 313) MONTGOMERY COUNTY (Upper Hanover Twp.in its entirety)

| | Rates | Fringes |
|------------------|----------|---------|
| ELECTRICIAN..... | \$ 45.15 | 24.03 |

ELEC0380-001 09/29/2014

BUCKS COUNTY (Hilltown and New Britain Townships in their

entirety; that portion of Telford Borough Northeast of County Line Road (Main Street) and bounded by West Rock Hill and Hilltown Township that portion of Dublin Borough West of State Highway 313, and that portion of Doylestown and Warrington Townships and Doylestown Borough Northwest of a line following U.S. Highway 611 South from Route 09064 to the spur of Route 270, and proceeding Northwest along the spur to Route 397, Southwest on 397 to Route 350, Southeast on 350 to Route 395, Southwest on 395 to Route 09069, Southeast on 09069 to Route 09041, Southwest on 09041 to the Montgomery County Line)

DELAWARE COUNTY (The portion of Radnor Township North of U.S Highway 30 and West of State Highway 320) MONTGOMERY COUNTY

(The portion Northwest of a line following Lower State Road from Bucks County Southwest to Bethlehem Pike (U.S. Highway 309), South on Bethlehem Pike to Penllyn Pike, Southwest on the Penllyn and Blue Bell Pikes to Wissahickon Creek to the Butler Pike, Southwest Wissahickon Creek to Butler Pike, Southwest on Butler Pike, to North Lane near Conshohocken Borough, Southeast on North Lane to the Schuylkill River and continuing Southeast in a line to Spring Mill Road, Southwest on Spring Mill Road to Delaware County; but excluding Upper Hanover, Douglas, Upper Pottsgrove, West Pottsgrove Townships and also excluding that portion of the Borough of Pottstown North and West of a line drawn Northeast on Kein Street from the Schuylkill River to Reading Railroad Northwest on the railroad to Madison Street, to High Street, East on High Street to Green Street, North on Green Street and Northeast on Mintzer Street to Lower Pottsgrove Township Line, along this township line and the borough line Northwest to Adams Street and Beehive Road, Northeast on Beehive Road to the Township

Line at Mervine Street)

CHESTER COUNTY (East Coventry, East Vincent, West Vincent, East Pikeland, West Pikeland, Uwchlan, Upper Uwchlan, East Brandywine, Schuylkill and Charleston Townships in their entirety, and that portion of Clan, East Clan, East Whiteland & West Whiteland, Tredyffrin, Willistown, Easttown Townships and Borough of Downingtown north of U. S.Highway 30)

| | Rates | Fringes |
|------------------|----------|---------|
| ELECTRICIAN..... | \$ 41.05 | 29.99 |

ELEC0654-001 06/03/2024

DELAWARE COUNTY (The portion south of U.S. Highway 30 and north of that part U.S. Highway 1 between U.S. Highway 202 and the Chester County Line, and east of that part of U.S. Highway 202 between U.S. Highway 1 and the Delaware Line, and west of a line extending from Montgomery County along State Route 320 to Maple, then along the Springfield Road to Saxer Avenue, along Saxer Avenue to Powell Road; along Powell Road to State Highway 420; along 420 and continuing in a straight line to the Delaware River in the State of Pennsylvania) CHESTER COUNTY (That portion south of U. S. Highway 30 and north of that part of U.S. Highway 1)

| Rates | Fringes |
|-------|---------|
|-------|---------|

ELECTRICIAN.....\$ 50.17 27.85%+24.79

ELEC0743-001 09/01/2023

CHESTER (Coatesville, Honey Brook, South Coventy, Valley, Wallace, Warwick, West Brandywine, West Clan, and West Nantmeal Twps); AND MONTGOMERY (Douglas, Pottstown, Upper Pottsgrove, and West Pottsgrove, Twps) COUNTIES

Rates Fringes

ELECTRICIAN.....\$ 42.52 24.83

New Year's Day, Good Friday, Memorial Day, Fourth of July, Labor Day, Veterans' Day, Thanksgiving Day, and Christmas Day.

ELEC0743-007 09/01/2023

CHESTER COUNTY (The portion of Sadsbury and West Sadsbury Township north of U.S. Highway 30)

Rates Fringes

ELECTRICIAN.....\$ 42.52 24.83

* ENGI0542-005 05/01/2024

| | Rates | Fringes |
|----------------------------------------------------------------------------------------------------|----------|---------|
| Power equipment operators: (HEAVY, HIGHWAY, AND WATER LINE CONSTRUCTION (Off Plant Site)) | | |
| GROUP 1..... | \$ 53.36 | 33.65+A |
| GROUP 1a..... | \$ 56.37 | 34.53+A |
| GROUP 2..... | \$ 53.11 | 33.58+A |
| GROUP 2a..... | \$ 56.13 | 34.45+A |
| GROUP 3..... | \$ 49.03 | 32.37+A |
| GROUP 4..... | \$ 48.73 | 32.28+A |
| GROUP 5..... | \$ 47.00 | 31.78+A |
| GROUP 6..... | \$ 46.02 | 31.48+A |

FOOTNOTE: A. PAID HOLIDAYS: New Year's Day; Memorial Day; Independence Day; Labor Day; Thanksgiving Day and Christmas Day

TOXIC/HAZARDOUS WASTE REMOVAL

Add 20 per cent to basic hourly rate for all classifications

- 2POWER EQUIPMENT OPERATORS CLASSIFICATIONS

GROUP 1: Handling steel and stone in connection with erection, cranes doing hook work, any machine handling machinery, helicopters, concrete pumps building machines

similar to the above, including remote control equipment.

GROUP 1a: Machines handling steel, or the functional equivalent, and stone in connection with erection 15 ton and over factory rating; Cranes doing hook work 15 ton and over factory rating; Any machines handling machinery; High Rail/Burro Crane 15 ton and over factory rating; Rail Loader (Winch Boom Type) 15 ton and over factory rating; Concrete Pumps (Building) 120 feet of Boom length or less (200 yard pour or less); Machines similar to above, including remote control equipment; Equipment in this Wage Group that does not require an oiler.

GROUP 2: All types of cranes, All types of backhoes, Cableways, Draglines, Keystones, all types of shovels, Derricks, Pavers 21E and over, Trenching machines, Trench shovel, Graddalls, Front-End loaders, Boat Captain, Pippin type backhoes, Tandems scrapers, Towers type crane operation erecting, Dismantling, Jumping or Jacking, Drills (self-contained), (drillmaster type) forklift (20 ft. and over), Moter patrols (fine grade), Batch plant with mixer, Carryalls, Scraper, Trownapulls, Roller (Hith Grade Finishing), Spreaders (asphalt), Bulldozers and Tractors, Mechanic welder, Conveyor loaders (euclid-type wheel), Concrete pump, Milling Machines, Hoist with two towers, Building hoist double drum (unless used as a single drum), Mucking machines in tunnel, All auto grade and concrete finishing machines, Bundle pullers/extractors (tublar), toxic/hazardous waste removal rate 20 per cent added to all classification, bobcat, side broom, directional boring

machines, vermeet saw type machines (other than hand held) tractor mounted hydro axe, chipper with boom, all machine similar to the above includidng remote control equipment.

3: Asphalt plant engineers, Well drillers, Ditch witch (small trencher), Motor patrols, Fine grade machines, Ten-ton roller (grade fill stone base), Concrete breaking machines, Guilloline only, Stump grinder, Conveyors (except building conveyors), Fork lift trucks of all types, High pressure boliers, Machine similar to the above, including remote control equipment.

GROUP 2a: Crawler backhoes and Crawler gradalls over one cubic yard factory rating; Hydraulic backhoes over one cubic yard factory rating; All types of cranes 15 ton and over factory rating; Single person operation truck cranes 15 ton and over factory rating; Cherry picker type machinery and equipment 15 ton and over factory rating; Concrete Pumps (Heavy/Highway); Machines similar to above, including remote control equipment; Equipment in this Wage Group that does not require an oiler.

GROUP 3: Asphalt plant engineers, Well drillers, Ditch witch (small trencher), Motor patrols, Fine grade machines, Ten-ton roller (grade fill stone base), Concrete breaking machines, Guilloline only, Stump grinder, Conveyors (except building conveyors), Fork lift trucks of all types, High pressure boliers, Machine similar to the above, including remote control equipment.

GROUP 4: Seaman, Pulverzer form line grader, Farm tractors,

road finishing, Concrete spreader, Power broom
(self-contained), Seed spreader, Grease truck.

GROUP 5: Compressors pumps, Well point pumps, Welding
machines Tireman, Power equipment, Maintenance engineer
(power boats), and macnines similar to the above.

GROUP 6: Fireman, Oilers and deck hands (personnel Boats),
grease truck.

IRON0401-001 07/01/2023

BUCKS (Includes the towns of BEnsalem, Breadysville, Bristol
Churchville, Cornwells Heights, Davisville, Eddington,
Feasterville, Hartsville, Johnsville, Line Lexington,
Neshaminy, Southampton, Tradesville, Trevose, Unionville,
Warminster, and Warrington): DELAWARE (North of a line running
along State Rt 352 to right on State Rt 291 to State Line);
CHESTER (Includes the towns of Aldham, Anselma, Bacton, Berwyn,
Cedar Hollow, Charlestown, Chester Springs, Cromby, Devon,
Devault, Daylesford, Diamond Rock, Dutton Mill, Frazer,
Goshenville, Howellville, Kimberton, Ludwigs Corner, Paoli,
Matthews, Perkiomen Junction, Phoenixville, Rapps Corner, Rocky
Hill, Strattford, Sugartown, Tanguy, Valley Forge, Valley
Store, White Horse, Williams Corner, and Wilsons Corner);
MONTGOMERY (Remainder); and PHILADELPHIA COUNTIES

Rates

Fringes

IRONWORKER, STRUCTURAL AND

ORNAMENTAL.....\$ 51.20 40.60

IRON0404-023 07/01/2023

MONTGOMERY COUNTY (Anise, Berguy, Congo, Douglas, East Greenfield, East Limerick, East Slaford, East Zieglerville, Engleville, Fagleysville, Ford, Gilbertsville, Green Lane, Hanover, New Perksionenville, Niato, Palm, Obelish, Pennsburg, Perkiomen, Pottstown, Royerfored, Roytown, Sammamansville, Tylerport, Upper Hanover, Upper Pottsgrove, Upper Wodall, West Limerick, West Salford, and West Zieglerville Townships)

Rates Fringes

Ironworkers:.....\$ 36.26 31.38

IRON0405-001 07/01/2023

BUCKS (Includes the towns of Bensalem, Breadysville, Bristol, Churchville, Cornwell Heights, Davisville, Eddington, Festerville, Hartsville, Johnsville, Line Lexington, Neshaminy, Southhampton, Transville, Trevose, Unionville, Warminister, and Warrington), DELAWARE (North of a line running along State Route 352 to right on State Route 291 to State Line); CHESTER (Includes the towns of Aldham, Anselma, Bacton, Berwyn, Cedar Hollow, Charlestown Chester Springs, Cromby, Devon, Devault, Daylesford, Diamand Rock, Dutton Mill, Frazer, Goshenville,

Howellville, Kimberton, Ludwigs Corner, Paoli, Mathews,
 Perkiomen Junction, Phoenixville, Rapps Corner, Rocky Hill,
 Strafford, Sugartown, Tanguy, Valley Forge, Valley Store, White
 Horse, Williams Corner, and Wilsons Corner); MONTGOMERY
 (Remainder); AND PHILDELPHIA COUNTIES

| | Rates | Fringes |
|----------------------------------------------------------|----------|---------|
| IRONWORKER, REINFORCING | | |
| Bucks, Chester, Delaware and Montgomery Counties..... | \$ 45.70 | 34.17 |
| Philadelphia County..... | \$ 48.29 | 34.17 |
| Reinforcing Steel Mesh, Rebar Work | | |

The following holidays shall be observed and when work is performed thereon it shall be paid for at twice the base rate: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, and Christmas Day. Employees shall be off Christmas Eve Day and receive four hours pay. Employees who have to work on Christmas Eve Day shall work four hours and be paid for eight hours pay for the holiday. Any time worked beyond four hours shall be paid at the double time rate plus the four hours holiday pay. To receive holiday pay, the employee must work the day before Christmas Eve and the first working day after Christmas Day.

BUCKS COUNTY (Includes the towns of Bensalem, Breadysville, Bristol, Churchville, Cornwells Heights, Davisville, Eddington, Feasterville, Hartsville, Johnsville, Line Lexington, Neshaminy, Southhampton, Tradesville, Trevose, Unionville, Warminster, and Warrington), DELAWARE (North of a line running along State Route 352 to right on Stae Route 291 to State Line); CHESTER (Includes the towns of Alsham, Anselma, Bacton, Berwyn, Cedar Hollow, Charlestown, Chester Springs, Cromby, Devon, Devault, Daylesford, Diamond Rock, Dutton Mill, Frazer, Goshenville, Howellville, Kimberton, Ludwig Corner, Paoli, Mattews, Perkiomen Junction, Phoenixville, Rapps Corner, Rocky Hill, Strafford, Sugartown, Tanguy, Valley Forge, Valley Store, White Horse, Williams Corner); MONTGOMERY (Remainder); and PHILADELPHIA COUNTIES

| | Rates | Fringes |
|----------------------------------------------|----------|---------|
| IRONWORKER (Rigger and Machinery Mover)..... | \$ 45.70 | 34.17 |

The following holidays shall be observed and when work is performed thereon it shall be paid for at twice the base rate: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, and Christmas Day. Employees shall be off Christmas Eve Day and receive four hours pay. Employees who have to work on Christmas Eve Day shall work four hours and be paid for eight hours pay for the holiday. Any time worked beyond fours hours shall be paid at the double time rate plus the four hours holiday pay. To

receive holiday pay, the employee must work the day before Christmas Eve and the first working day after Christmas Day.

IRON0451-004 07/01/2023

CHESTER (Remainder of County), AND DELAWARE (Remainder of County) COUNTIES

| | Rates | Fringes |
|-------------------------------------------------------------|----------|---------|
| Ironworkers: (Structural, Ornamental, and Reinforcing)..... | \$ 40.10 | 34.85 |

The following holidays shall be observed, and when work is performed thereon it shall be paid for at twice the base wage rate: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day and Christmas Day.

LABO0057-001 05/01/2023

| | Rates | Fringes |
|--------------|----------|---------|
| LABORER | | |
| GROUP 1..... | \$ 37.55 | 26.79 |
| GROUP 2..... | \$ 37.75 | 26.79 |
| GROUP 3..... | \$ 37.75 | 26.79 |
| GROUP 4..... | \$ 32.35 | 26.79 |

| | | | |
|-------|---------|----------|-------|
| GROUP | 5..... | \$ 38.40 | 26.79 |
| GROUP | 6..... | \$ 38.45 | 26.79 |
| GROUP | 7..... | \$ 38.30 | 26.79 |
| GROUP | 8..... | \$ 38.05 | 26.79 |
| GROUP | 9..... | \$ 37.90 | 26.79 |
| GROUP | 10..... | \$ 38.05 | 26.79 |
| GROUP | 11..... | \$ 37.95 | 26.79 |
| GROUP | 12..... | \$ 41.68 | 26.79 |
| GROUP | 13..... | \$ 38.25 | 26.79 |

LABORERS CLASSIFICATIONS

GROUP 1: Yardwork Laborers; Scale Mixermen; Burnermen, Feeders; Dustmen

GROUP 2: General Laborer; Asphalt Shovelers; Sheeting, Shoring & Lagging Laborers; Stone, Granite & Artificial Stone Setting Laborer; Hod Carriers; Scaffold Builders; Relief Joints & Approach Slabs; Assembling & Placing Gabions; Pneumatic Tool Laborers; Concrete Forms & Stripping Laborers; Concrete & Lumber Material Laborers; Steel & Steel Mesh (Carrying & Handling); Form Pinners; Mortar Mixers; Pouring & Placing Concrete; Grade Men

GROUP 3: Vibrator Laborer; Finish Surface Asphalt Rackers; Jackhammer Operators; Paving Breaker Operator; Pipelayer & Caulker (all joints up to within 5 feet of the Building Foundation Line); Conduit & Duct Layers

GROUP 4: Flagperson

GROUP 5: Miners

GROUP 6: Burners

GROUP 7: Miner Bore Driver; Blasters; Drillers; Pneumatic
Shield Operator

GROUP 8: Form Setters

GROUP 9: Trackmen; Brackmen; Groutmen; Bottom Shaft Men; All
Other Laborers in Free Air Tunnels; Underpinning (When an
underpinning excavation is dug eight feet or more below the
natural grade or where an excavation for a pier hole of
five feet square or less and eight feet or more deep is
dug, the rate shall apply only after a depth of eight feet
is reached, to the men working in the bottom)

GROUP 10: Circular Caissons (Where an excavation for circular
caissons are dug eight feet or more below the natural grade
level adjacent to the starting point of the caisson hole,
at ground level, for the men working in the bottom);
Welders, Burners & Air Tuggers

GROUP 11: Powderman; Multiple Wagon Drill Operator

GROUP 12: Toxic/Hazardous Waste Handler

GROUP 13: Wagon Drill/Hydraulic Track Drill Operator

LABO0413-005 05/01/2023

| | Rates | Fringes |
|------------------------|----------|---------|
| Landscaping | | |
| Farm Tractor Driver, | | |
| Hydroseeder Nozzleman, | | |
| Mulcher Nozzleman..... | \$ 29.45 | 23.55+A |

FOOTNOTE:

A. PAID HOLIDAYS: Independence Day, Labor Day, and
Thanksgiving Day

PAIN0021-003 02/01/2023

| | Rates | Fringes |
|---------------------|----------|---------|
| Painters: | | |
| Bridge..... | \$ 59.78 | 30.51 |
| All Other Work..... | \$ 48.82 | 30.47 |

PLAS0592-008 05/01/2023

| | Rates | Fringes |
|------------------------------------|----------|---------|
| CEMENT MASON/CONCRETE FINISHER.... | \$ 43.20 | 32.91 |

PLAS0592-012 05/01/2024

PHILADELPHIA COUNTY

| | Rates | Fringes |
|----------------|----------|---------|
| PLASTERER..... | \$ 43.78 | 32.89 |

PLAS0592-013 05/01/2023

BUCKS, CHESTER, DELAWARE and MONTGOMERY COUNTIES

| | Rates | Fringes |
|----------------|----------|---------|
| PLASTERER..... | \$ 39.32 | 32.44 |

PLUM0420-001 05/01/2024

| | Rates | Fringes |
|------------------------------------------------------------------------------------------|----------|---------|
| Steamfitter Bucks, Chester, Delaware, Montgomery and Philadelphia Counties..... | \$ 70.32 | 42.78 |

PLUM0690-008 05/01/2023

| | Rates | Fringes |
|--------------|----------|---------|
| PLUMBER..... | \$ 64.73 | 37.21 |

* TEAM0107-002 05/01/2024

| | Rates | Fringes |
|----------------|-----------|-------------|
| Truck drivers: | | |
| GROUP 1..... | \$ 36.645 | 22.5495+a+b |
| GROUP 2..... | \$ 36.745 | 22.5495+a+b |
| GROUP 3..... | \$ 36.995 | 22.5495+a+b |

TRUCK DRIVERS CLASSIFICATIONS

GROUP 1 - Stake body truck (single axle, dumpster)

GROUP 2 - Dump trucks, tandem and batch trucks, semi-trailers, agitator mixer trucks, and dumpcrete type vehicles, asphalt distributors, farm tractor when used for transportation, stake body truck (tandem)

GROUP 3 - Euclid type, off-highway equipment or belly dump trucks and double hitched equipment, staddle (ross) carrier

** Low bed trailers shall be paid \$0.50 higher than the hourly rate for GROUP 2

FOOTNOTE:

a. PAID HOLIDAYS: Memorial Day, Independence Day, Labor Day, Thanksgiving Day and five personal holidays provided employee works at least one day in the three work days before and at least one day in the three work days after

the said holiday. Employee earns a personal holiday every two months, provided employee has worked twenty-six day in each consecutive two month period, up to a maximum of five per calendar year. After 130 work days the employee is entitled to all five personal holidays.

b. PAID VACATION: Employee will earn one vacation day for every two months, provided employee has worked twenty-six day in each consecutive two month period, up to a maximum of five vacation days per calendar year. After 130 workdays the employee is entitled to all five days of vacation. Employees with 5 years of seniority, earn an additional week of vacation, accrued in the same way.

c. Low bed trailers shall be paid \$0.50 higher than the hourly rate for GROUP 2

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

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Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours

they work, up to 56 hours of paid sick leave each year.

Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at

<https://www.dol.gov/agencies/whd/government-contracts>.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (iii)).

The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of ""identifiers"" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than ""SU"" or ""UAVG"" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

Survey Rate Identifiers

Classifications listed under the ""SU"" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates

the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based.

State Adopted Rate Identifiers

Classifications listed under the ""SA"" identifier indicate that the prevailing wage rate set by a state (or local) government was adopted under 29 C.F.R §1.3(g)-(h). Example: SAME2023-007 01/03/2024. SA reflects that the rates are state adopted. ME refers to the State of Maine. 2023 is the year during which the state completed the survey on which the listed classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 01/03/2024 reflects the date on which the classifications and rates under the ?SA? identifier took effect under state law in the state from which the rates were adopted.

WAGE DETERMINATION APPEALS PROCESS

1.) Has there been an initial decision in the matter? This can be:

- * an existing published wage determination
- * a survey underlying a wage determination
- * a Wage and Hour Division letter setting forth a position on a wage determination matter
- * a conformance (additional classification and rate) ruling

On survey related matters, initial contact, including requests for summaries of surveys, should be with the Wage and Hour National Office because National Office has responsibility for the Davis-Bacon survey program. If the response from this initial contact is not satisfactory, then the process described

in 2.) and 3.) should be followed.

With regard to any other matter not yet ripe for the formal process described here, initial contact should be with the Branch of Construction Wage Determinations. Write to:

Branch of Construction Wage Determinations
Wage and Hour Division
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

2.) If the answer to the question in 1.) is yes, then an interested party (those affected by the action) can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Write to:

Wage and Hour Administrator
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and by any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3.) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

4.) All decisions by the Administrative Review Board are final.

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END OF GENERAL DECISION"

PA20240006/4: Eastern Pennsylvania
(Updated 06/21/2024, Current as of 07/01/2024)

"General Decision Number: PA20240006 06/21/2024

Superseded General Decision Number: PA20230006

State: Pennsylvania

Construction Types: Heavy and Highway

Counties: Adams, Berks, Bradford, Carbon, Columbia,
Cumberland, Dauphin, Juniata, Lackawanna, Lancaster, Lebanon,
Lehigh, Luzerne, Lycoming, Monroe, Montour, Northampton,
Northumberland, Perry, Pike, Schuylkill, Snyder, Sullivan,
Susquehanna, Tioga, Union, Wayne, Wyoming and York Counties in
Pennsylvania.

HEAVY AND HIGHWAY CONSTRUCTION PROJECTS (Excluding Sewer Grouting Projects and Excluding Sewage and Water Treatment Plant Projects)

Note: Contracts subject to the Davis-Bacon Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658. Please note that these Executive Orders apply to covered contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but do not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(1).

| | | |
|--------------------------------|----------------------------|--|
| If the contract is entered | . Executive Order 14026 | |
| into on or after January 30, | generally applies to the | |
| 2022, or the contract is | contract. | |
| renewed or extended (e.g., an | . The contractor must pay | |
| option is exercised) on or | all covered workers at | |
| after January 30, 2022: | least \$17.20 per hour (or | |
| | the applicable wage rate | |
| | listed on this wage | |
| | determination, if it is | |
| | higher) for all hours | |
| | spent performing on the | |
| | contract in 2024. | |
| | | |
| | | |
| If the contract was awarded on | . Executive Order 13658 | |
| or between January 1, 2015 and | generally applies to the | |

|January 29, 2022, and the | contract. |
|contract is not renewed or |. The contractor must pay all|
|extended on or after January | covered workers at least |
|30, 2022: | \$12.90 per hour (or the |
| | applicable wage rate listed|
| | on this wage determination,|
| | if it is higher) for all |
| | hours spent performing on |
| | that contract in 2024. |
|_____ |_____ |

The applicable Executive Order minimum wage rate will be adjusted annually. If this contract is covered by one of the Executive Orders and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must still submit a conformance request.

Additional information on contractor requirements and worker protections under the Executive Orders is available at <http://www.dol.gov/whd/govcontracts>.

| Modification Number | Publication Date |
|---------------------|------------------|
| 0 | 01/05/2024 |
| 1 | 01/12/2024 |
| 2 | 02/16/2024 |
| 3 | 05/03/2024 |
| 4 | 06/21/2024 |

BOIL0013-003 01/01/2024

| | Rates | Fringes |
|------------------|----------|---------|
| BOILERMAKER..... | \$ 52.10 | 35.38 |

CARP0167-006 05/01/2022

BERKS, CARBON and LANCASTER

| | Rates | Fringes |
|----------------|----------|---------|
| CARPENTER..... | \$ 36.02 | 29.96 |

CARP0167-007 05/01/2023

LEHIGH and NORTHAMPTON COUNTIES

| | Rates | Fringes |
|----------------|----------|---------|
| CARPENTER..... | \$ 38.11 | 27.27 |

CARP0219-007 05/01/2023

CARBON (Townships: East Penn, Lower Towamensing, Mahoning, Franklin, Towamensing, Penn Forest. Everything south of Route 903 and east to the Kidder Township Line. Boroughs: Hauto, Nesquehoning, Lansford, Summit Hill, Jim Thorpe, Weissport, Bownmanstown, Palmerton, Lehighton, and Parryville) , LEHIGH AND NORTHAMPTON COUNTIES

| | Rates | Fringes |
|-----------------|----------|---------|
| MILLWRIGHT..... | \$ 48.41 | 33.95 |

CARP0274-005 05/01/2024

Adams, Bradford, Columbia, Cumberland, Dauphin, Juniata,
 Lackawanna, Lebanon, Luzerne, Lycoming, Monroe, Montour,
 Northumberland, Perry, Pike, Schuylkill, Snyder, Sullivan,
 Susquehanna, Tioga, Union, Wayne, Wyoming and York

| | Rates | Fringes |
|--------------------|----------|---------|
| CARPENTER..... | \$ 36.12 | 19.79 |
| PILEDRIVERMAN..... | \$ 36.12 | 19.79 |

CARP0443-002 05/01/2021

ADAMS, BRADFORD, CARBON (Banks, Lausanne, Lehigh, Packer,
 Kidder Twps., and part of Penn Forest Township north of Route
 903) COLUMBIA, CUMBERLAND, DAUPHIN, JUNIATA, LEBANON, LUZERNE
 (lower part of) MONROE, MONTOUR, NORTHUMBERLAND, PERRY, PIKE,
 SCHUYLKILL, SNYDER, SULLIVAN, SUSQUEHANNA, TIOGA, UNION, WAYNE,
 WYOMING, YORK (New Cumberland Army Depot and Harrisburg State
 Airport) COUNTIES

| | Rates | Fringes |
|-----------------|----------|------------|
| MILLWRIGHT..... | \$ 36.08 | 53.41%+.86 |

CARP0443-010 05/01/2021

BERKS and LANCASTER COUNTIES

| | Rates | Fringes |
|-----------------|----------|---------|
| MILLWRIGHT..... | \$ 40.00 | 21.72 |

CARP0474-005 05/01/2023

BERKS, CARBON, LANCASTER, LEHIGH and NORTHAMPTON COUNTIES

| | Rates | Fringes |
|--------------------|----------|---------|
| PILEDRIVERMAN..... | \$ 46.73 | 41.69 |

* ELEC0126-001 06/03/2024

ADAMS, BERKS, CUMBERLAND, DAUPHIN, JUNIATA, LANCASTER, LEBANON,
LEHIGH, NORTHAMPTON, PERRY AND YORK COUNTIES

| | Rates | Fringes |
|--------------------|----------|--------------|
| Line Construction: | | |
| Cable Splicer..... | \$ 53.20 | 34.25%+11.50 |

| | | |
|---------------------------|----------|--------------|
| Groundman..... | \$ 31.92 | 34.25%+11.50 |
| Lineman..... | \$ 53.20 | 34.25%+11.50 |
| Truck Driver..... | \$ 34.58 | 34.25%+11.50 |
| Winch Truck Operator..... | \$ 37.24 | 34.25%+11.50 |

ELEC1319-001 01/01/2024

BRADFORD, CARBON, COLUMBIA, LACKAWANNA, LUZERNE, LYCOMING,
MONROE, MONTOUR, NORTHUMBERLAND, PIKE, SCHUYLKILL, SNYDER,
SULLIVAN, SUSQUEHANNA, TIOGA, UNION, WAYNE, AND WYOMING COUNTIES

| | Rates | Fringes |
|-------------------------|----------|---------|
| Line Construction: | | |
| Equipment Operator..... | \$ 64.46 | 22.92 |
| Groundmen..... | \$ 39.97 | 14.15 |
| Linemen..... | \$ 64.46 | 28.42 |
| Truck Driver..... | \$ 41.90 | 14.29 |

* ENGI0542-004 05/01/2023

| | Rates | Fringes |
|----------------------------|----------|---------|
| Power equipment operators: | | |
| (HIGHWAY CONSTRUCTION AND | | |
| WATER LINES CONSTRUCTION | | |
| (OFF PLANT SITE)) | | |
| GROUP 1..... | \$ 40.25 | 28.55 |
| GROUP 1a..... | \$ 42.50 | 29.23 |

| | | |
|---------------|----------|-------|
| GROUP 2..... | \$ 39.08 | 28.20 |
| GROUP 3..... | \$ 38.39 | 27.99 |
| GROUP 4..... | \$ 37.94 | 27.86 |
| GROUP 5..... | \$ 37.42 | 27.72 |
| GROUP 6..... | \$ 40.48 | 28.62 |
| GROUP 6a..... | \$ 42.73 | 29.28 |

BOOM LENGTH PAY:

On all machines with booms, jibs, masts and leads 100 ft. and over, twenty five cents (\$0.25) per hour additional will be paid for each increment of 25 ft. over 100 ft. On machines with booms (including jibs, masts and leads, etc.), 200 ft. and over, two (2) Operating Engineers shall be required.

POWER EQUIPMENT OPERATORS CLASSIFICATIONS

GROUP 1 - Pile drivers, all types of cranes, all types of backhoes, draglines, keystones, all types of shovels, derricks, trench shovels, trenching machines, paver (blacktop and concrete), gradalls, all front end loaders, tandem scrapers, pippin types backhoes, boat captains, batch plant with mixer, drill self contained (drill-master type), CMI Autograde, milling machine, vemeer saw, conveyor loader (euclid type) scraper and tournapulls, bulldozers and tractors, concrete pumps, motor patrols, mechanic welders, log skidder, side boom, bobcat type (with attachments), boring machines including directional boring machines, chipper with boom, hydro ax, machines similar to the above including remote control equipment.

GROUP 1a: Crawler backhoes and Crawler gradalls over one cubic yard factory rating; Hydraulic backhoes over one cubic yard factory rating; All types of cranes 15 ton and over factory rating; Single person operation truck cranes 15 ton and over factory rating; Cherry picker type machinery and equipment 15 ton and over factory rating; Machines similar to above, including remote control equipment; Equipment in this Wage Group that does not require an oiler.

GROUP 2 - Spreaders, asphalt plant engineers, rollers (high grade finishing), machine similar to above, including remote control equipment, and forklifts 20ft and over.

GROUP 3 - Welding machine, well points, compressors, pump heaters, farm tractors, form line graders, ditch witch type trencher, road finishing machines, concrete breaking machines, rollers, miscellaneous equipment operator, seaman pulverizing mixer, power broom, seeding spreader, tireman - (for power equipment) conveyors, loaders other than EUC type, conveyors, driller second class, machines similar to the above including remote control equipment, and forklift under 20 ft.

GROUP 4 - Fireman and grease truck

GROUP 5 - Oilers and deck hands

GROUP 6 - All machines with booms (including jibs, masts,

leads, etc.) 100 ft. and over.

GROUP 6a: All machines with Booms (including Jibs, Masts, Leads, etc.) 100 feet 15 ton and over factory rating; Machines similar to above, including remote control equipment; Equipment in this Wage Group that does not require an oiler.

TOXIC/HAZARDOUS WAST REMOVAL

Add 20 per cent to basic hourly rate for all classifications

* ENGI0542-022 05/01/2023

| | Rates | Fringes |
|----------------------------|----------|---------|
| Power equipment operators: | | |
| (HEAVY CONSTRUCTION:) | | |
| GROUP 1..... | \$ 41.14 | 28.82+A |
| GROUP 1a..... | \$ 43.39 | 29.48+A |
| GROUP 2..... | \$ 40.86 | 28.73+A |
| GROUP 2a..... | \$ 43.11 | 29.40+A |
| GROUP 3..... | \$ 37.95 | 27.86+A |
| GROUP 4..... | \$ 36.80 | 27.54+A |
| GROUP 5..... | \$ 36.35 | 27.41+A |
| GROUP 6..... | \$ 35.48 | 27.14+A |

HEAVY CONSTRUCTION:

FOOTNOTE:

A: PAID HOLIDAYS: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, and Christmas Day, provided the employee works the day before and the day after the holiday.

BOOM LENGTH PAY:

On all machines with booms, jibs, masts and leads 100 ft. from ground up, fifty (\$0.50) per hour additional will be paid for each increment of 25 ft. over 100 ft. On cranes with booms (including jibs, masts and leads, etc.) 200 ft. and over, two (2) operators shall be required, no Oilers will be required, with seventy five (\$0.75) in increments of 25 ft.

TOXIC/HAZARDOUS WASTE REMOVAL

Add 20 per cent to basic hourly rate for all classifications

POWER EQUIPMENT OPERATORS CLASSIFICATIONS

GROUP 1: Machines doing hook work, any machine handling machinery, cable spinning machines, helicopters, machines similar to the above, including remote control equipment, all types of cranes, cableways, and draglines.

GROUP 1a: Machines doing hook work; Machines handling machinery; All types of cranes 15 ton and over factory rating; Cable ways; Draglines 15 ton and over factory

rating; High Rail/Burro Crane 15 ton and over factory rating; Rail Loader (Winch Boom Type) 15 ton and over factory rating; Machines similar to above, including remote control equipment; Equipment in this Wage Group that does not require an oiler.

GROUP 2: Backhoes, keystones, shovels, derricks, trench shovels, trenching machines, hoist with two towers, pavers 21E and over, overhead cranes, building hoists (double drum) gradalls, mucking machines in tunnels, front end loaders, tandem scrapers, pippin type backhoes, boat captains, batch plant operators concrete drills, self-contained rotary drills, fork lifts, 20ft, lift and over, scrapers, tournapulls, spreaders, bulldozers and tractors, rollers (high grade finishing), mechanic-welder, motor patrols, concrete pumps, grease truck, bob cat type (all attachments), boring machines including directional boring machines, hydro ax, side boom, vermeer saw, chipper with boom, machines similar to the above including remote control equipment

GROUP 2a: Crawler backhoes and crawler gradalls over one cubic yard factory rating; Hydraulic backhoes over one cubic yard factory rating; Equipment 15 ton and over factory rating; Machines similar to above, including remote control equipment; Equipment in this Wage Group that does not require an oiler.

GROUP 3: Conveyors, building hoist (single drum), high or low pressure boilers, drill operators, well drillers,

asphalt plant engineers, ditch witch type trencher, second class driller, forklift truck under 20ft. lift, stump grinder, tireman (for power equipment), machines similar to above including remote control equipment.

GROUP 4: Welding machines, well points, compressors, pumps, heaters, farm tractors, form line graders, road finishing machines, concrete breaking machines, rollers, seaman pulverzing mixer, power boom, seeding spreader, chipper without boom, machines similar to the above including remote control equipment.

GROUP 5: Fireman.

GROUP 6: Oilers and deck hands (personnel boats).

IRON0404-006 07/01/2023

ADAMS, BERKS, CUMBERLAND, DAUPHIN, JUANITA, LANCASTER, LEBANON, LEHIGH, LYCOMING, MONTOUR, NORTHAMPTON, NORTHUMBERLAND, PERRY, SCHUYLKILL, SNYDER, UNION and YORK COUNTIES

| | Rates | Fringes |
|-------------------|----------|---------|
| Ironworkers:..... | \$ 36.26 | 31.38 |

IRON0404-017 07/01/2023

BRADFORD, CARBON, COLUMBIA, LACKAWANNA, LUZERNE, MONROE, PIKE,
SULLIVAN, TIOGA, SUSQUEHANNA, WAYNE and WYOMING COUNTIES

| | Rates | Fringes |
|-----------------|----------|---------|
| IRONWORKER..... | \$ 36.26 | 31.38 |

LABO0158-001 05/01/2024

| | Rates | Fringes |
|--------------|----------|---------|
| Laborers: | | |
| GROUP 1..... | \$ 25.61 | 19.49 |
| GROUP 2..... | \$ 32.23 | 19.49 |
| GROUP 3..... | \$ 29.22 | 19.49 |
| GROUP 4..... | \$ 29.57 | 19.49 |
| GROUP 5..... | \$ 30.24 | 19.49 |
| GROUP 6..... | \$ 29.66 | 19.49 |
| GROUP 7..... | \$ 29.95 | 19.49 |
| GROUP 8..... | \$ 30.43 | 19.49 |

LABORERS CLASSIFICATIONS

GROUP 1: Flag person

GROUP 2: Hazardous/Toxic/Asbestos Waste Handler, Lead Paint
Handler

GROUP 3: Asphalt tamper, concrete pitman, puddlers, highway

guide rail right of way and property fence slab
reinforcement placers, Laborers, landscaper, seeders,
planters, magazine tenders, laser beam men for pipe laying
and paving machines,, railroad trackman, signalman, asphalt
rakers, lute or screed man, pneumatic and electric tool
operators, jackmammers, paving breakers, concrete saws,
whacker vibrator, chainsaw, highway concrete block layers,
sheet hammer, pipe layers, Walk Behind Rollers, Walk Behind
Trencher

GROUP 4: Caisson-open air below 8 feet, cofferdam open air
below 8 feet where excavations for circular caissons and
cofferdams 8 ft and below level of natural grade adjacent
to starting point, form setters (road) wagon drill diamond
point drill, gunite nozzle operators, walk behind rollers
and concrete rubbers, blaster.

GROUP 5: Form Setter, Reinforced Steel Placer, Bonding
Aligning and Securing and Burning and welding in
Conjunction wth Rebar, and Concrete Surfacer.

FREE AIR TUNNELS AND ROCK SHAFTS

GROUP 6: Outside labers in conjunction with tunnels and rock
shafts

GROUP 7: Chuck tenders, muckers, nippers, miners, inside
laborers

GROUP 8: Miners, drillers, blasters, pneumatic shield

operators, lining, spotting and timber workmen, rebar steel
placer, bonding and securing, welders, and concrete
surfacers

PAIN0021-026 05/01/2021

ADAMS, CUMBERLAND, DAUPHIN, LANCASTER, PERRY, AND YORK COUNTIES

| | Rates | Fringes |
|-----------------------|----------|---------|
| Painters: | | |
| Bridge..... | \$ 33.72 | 16.30 |
| Brush..... | \$ 25.84 | 16.30 |
| Spray, Sandblast..... | \$ 27.97 | 16.30 |

PAIN0057-021 06/01/2023

JUNIATA COUNTY

| | Rates | Fringes |
|------------------------------|----------|---------|
| Painters: | | |
| Bridge, Towers..... | \$ 38.33 | 23.72 |
| Commercial Brush & Roller... | \$ 30.56 | 23.72 |
| Industrial Brush & Roller... | \$ 36.01 | 23.72 |
| Spray..... | \$ 30.56 | 23.72 |

PAIN1021-001 05/01/2012

BERKS, CARBON, LEBANON, LEHIGH, NORTHAMPTON, AND MONROE COUNTIES

| | Rates | Fringes |
|----------------------------|----------|---------|
| Painters: | | |
| Bridge; Brush, Roller..... | \$ 30.85 | 14.80 |
| Bridge; Spray..... | \$ 31.85 | 14.80 |
| Brush and Roller..... | \$ 26.55 | 14.80 |
| Spray and Sandblast..... | \$ 27.55 | 14.80 |

PAIN1021-002 05/01/2009

BRADFORD, COLUMBIA, LACKWANNA, LUZERNE, LYCOMING, MONTOUR,
NORTHUMBERLAND, PIKE, SCHUYLKILL, SNYDER, SULLIVAN,
SUSQUEHANNA, TIOGA, UNION, WAYNE, WYOMING COUNTIES

| | Rates | Fringes |
|----------------------------|----------|---------|
| Painters: | | |
| Bridge; Brush, Roller..... | \$ 25.60 | 12.05 |
| Bridge; Spray..... | \$ 26.60 | 12.05 |
| Brush and roller..... | \$ 22.75 | 12.05 |
| Spray, Sandblast..... | \$ 23.75 | 12.05 |

PLAS0592-004 06/01/2023

MONROE COUNTY; (EXCEPT TOBYHANNA DEPOT)

| Rates | Fringes |
|-------|---------|
|-------|---------|

CEMENT MASON/CONCRETE FINISHER...\$ 37.13 14.30

PLAS0592-005 06/01/2023

COLUMBIA COUNTY

Rates Fringes

CEMENT MASON/CONCRETE FINISHER...\$ 37.13 14.30

PLAS0592-017 05/01/2023

Rates Fringes

CEMENT MASON/CONCRETE FINISHER

BERKS (Northeastern part
lying North of a line
starting from the Southern
boundary line of Lehigh
County continuing through
Huffs Church,
Fredericksville, Dryville,
Lyon Station, Kutztown,
Krumsville, and Stoney Run
in Berks County to the
Lehigh County line),
CARBON, LEHIGH,
NORTHAMPTON (Northwest
part including the towns

of Walnutport, Bath, and
Northampton) COUNTIES.....\$ 35.18 24.25

PLAS0592-018 05/01/2023

| | Rates | Fringes |
|-------------------------------------------------------------------------------------|----------|---------|
| Cement Mason/Concrete Finisher Adams, Lancaster and York Counties..... | \$ 34.05 | 21.25 |
| PLASTERER Adams, Berks (Portions of), Lancaster, and Lebanon Counties..... | \$ 31.33 | 20.75 |

PLAS9592-002 06/01/2023

MONROE COUNTY (TOBYHANNA ARMY DEPOT)

| | Rates | Fringes |
|-----------------------------------|----------|---------|
| CEMENT MASON/CONCRETE FINISHER... | \$ 37.13 | 14.30 |

TEAM0229-003 05/01/2021

| | Rates | Fringes |
|----------------------------------------------------------------------------------------------|-------|---------|
| TRUCK DRIVER (ADAMS, BERKS, CARBON, COLUMBIA, CUMBERLAND, DAUPHIN, JUNIATA, LACKAWANA, | | |

LANCASTER, LEBANON, LEHIGH,
 LUZERNE, LYCOMING, MONROE,
 MONTOUR, NORTHAMPTON,
 NORTHUMBERLAND, PERRY, PIKE,
 SCHUYKILL, SNYDER, SULLIVAN,
 SUSQUEHANNA, UNION, WAYNE,
 WYOMING, AND YORK COUNTIES)

| | | |
|--------------|----------|------|
| GROUP 1..... | \$ 37.72 | 0.00 |
| GROUP 2..... | \$ 37.79 | 0.00 |
| GROUP 3..... | \$ 38.28 | 0.00 |

Truck drivers: (BRADFORD AND
 TIOGA COUNTIES)

| | | |
|--------------|----------|-------|
| GROUP 1..... | \$ 22.66 | 13.46 |
| GROUP 2..... | \$ 22.73 | 13.46 |
| GROUP 3..... | \$ 23.22 | 13.46 |

TRUCK DRIVERS CLASSIFICATIONS

GROUP 1: Flat Bed Truck (Single-Axle), Dump Trucks (Under 10 Yds Single Axle), Stake Body Trck (Single Axle), Dumpster (Single Axle)

GROUP 2: Dump Truck (Over 10 Yds), Asphalt Distributors, Transit Mix (Under 5 Yds), Transit Mix (Over 5 Yds.), Flat or Stake Body (Tandem), Fuel Truck A-Frame/Winch Trucks, Dry Batch Truck, Truck Mounted Sweeper and Vac Trucks, Buses, Dumpster (Tandem)

GROUP 3: Euclid-Type, Off Highway Equipment-Back or Double Bottom Dump Trucks (Over 20 Tons), Straddle Trucks, Pusher,

Articulate Dumped Trucks, Low Boy Trailers, Semi Trailers

Water Tank, Sprinkler Trucks, Winch Trucks and Fuel Trucks
shall be governed by the appropriate classification as
listed above.

WELDERS - Receive rate prescribed for craft performing
operation to which welding is incidental.

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Note: Executive Order (EO) 13706, Establishing Paid Sick Leave
for Federal Contractors applies to all contracts subject to the
Davis-Bacon Act for which the contract is awarded (and any
solicitation was issued) on or after January 1, 2017. If this
contract is covered by the EO, the contractor must provide
employees with 1 hour of paid sick leave for every 30 hours
they work, up to 56 hours of paid sick leave each year.
Employees must be permitted to use paid sick leave for their
own illness, injury or other health-related needs, including
preventive care; to assist a family member (or person who is
like family to the employee) who is ill, injured, or has other
health-related needs, including preventive care; or for reasons
resulting from, or to assist a family member (or person who is
like family to the employee) who is a victim of, domestic
violence, sexual assault, or stalking. Additional information
on contractor requirements and worker protections under the EO
is available at

<https://www.dol.gov/agencies/whd/government-contracts>.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (iii)).

The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of "identifiers" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than "SU" or "UAVG" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number

where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

Survey Rate Identifiers

Classifications listed under the ""SU"" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based.

State Adopted Rate Identifiers

Classifications listed under the "SA" identifier indicate that the prevailing wage rate set by a state (or local) government was adopted under 29 C.F.R. §1.3(g)-(h). Example: SAME2023-007 01/03/2024. SA reflects that the rates are state adopted. ME refers to the State of Maine. 2023 is the year during which the state completed the survey on which the listed classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 01/03/2024 reflects the date on which the classifications and rates under the ?SA? identifier took effect under state law in the state from which the rates were adopted.

WAGE DETERMINATION APPEALS PROCESS

1.) Has there been an initial decision in the matter? This can be:

- * an existing published wage determination
- * a survey underlying a wage determination
- * a Wage and Hour Division letter setting forth a position on a wage determination matter
- * a conformance (additional classification and rate) ruling

On survey related matters, initial contact, including requests for summaries of surveys, should be with the Wage and Hour National Office because National Office has responsibility for the Davis-Bacon survey program. If the response from this initial contact is not satisfactory, then the process described in 2.) and 3.) should be followed.

With regard to any other matter not yet ripe for the formal process described here, initial contact should be with the Branch of Construction Wage Determinations. Write to:

Branch of Construction Wage Determinations
Wage and Hour Division
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

2.) If the answer to the question in 1.) is yes, then an interested party (those affected by the action) can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Write to:

Wage and Hour Administrator
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and by any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3.) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

4.) All decisions by the Administrative Review Board are final.

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END OF GENERAL DECISION"